

What is the cost to join?

There are 4 different levels of dues for DSHRM Chapter Members.

1. \$100 per year for individuals who are already members of the national organization of SHRM.
2. \$125 per year who are not members of SHRM.
3. \$60 per year for Human Resource professionals in-transition.
4. \$30 per year for students & HR Professional (65+)



How do I apply for membership?

You may apply online by visiting our website at www.dshrm.org and follow the link to "Membership Information". We accept credit card payments for your convenience.

Your membership application will be reviewed by the chapter's Board of Directors who will respond to you in a timely manner. Please be sure to indicate if you are a SHRM National Member and wish to make DSHRM your local chapter.

We look forward to your involvement with DuPage SHRM and allowing us to be a key source of reference through our valuable members.

The Challenge...

As human resource professionals, our responsibilities include a wide range of issues including:

- Sourcing the best candidates for jobs
- Managing cost-effective benefit programs
- Developing training programs
- Maintaining competitive compensation programs
- Insuring compliance with law and regulations
- Leading the change initiatives within our organizations
- Motivating and retaining the "new workforce"

We face these responsibilities in an era of reduced staffing coupled with increased expectations from upper management and employees.

The Answer...

Membership in DuPage SHRM can help you meet the challenge of today's human resource environment. We can help you stay current on the latest issues, trends and regulations. DSHRM is the answer to help you lead your organization successfully through today's challenging business environment!

DSHRM
PO Box 4134
Naperville, IL 60563
www.dshrm.org



DuPage Society for Human Resource Management

**Serving HR
Professionals in the
DuPage and Kane
County Areas Since
1979**



www.dshrm.org

What is DuPage Society for Human Resource Management (DSHRM)?

DSHRM is a local, professional association, serving the greater DuPage and eastern Kane county areas, dedicated to professional development and networking for human resource professionals.



Who belongs to DSHRM?

DSHRM is a professional association that is focused towards individuals in the field of human resources - Coordinators, Managers, Directors who are specialists or generalists in HR. All the functional areas are covered such as employment, compensation, benefits, training, labor relations and other related responsibilities. Our members come from public and private companies of all sizes. We're involved in manufacturing, service and government sectors.

What does DSHRM do for me?

- **Bi-Monthly Meetings**
Guest speakers address subjects that cover the scope of human resource issues today.
- **Networking**
Opportunities for networking are an integral part of activities.
- **Affiliation with SHRM**
The chapter is affiliated with the Society for Human Resource Management, which is the world's largest group of human resource professionals.
- **Career Opportunity Services**
Assistance is offered for those looking for employment in the human resource field.



What are the meetings like?

Meetings are held every other month on the third Thursday of the month.



Meetings include time for networking with other HR Professional members and perspective new members, breakfast or lunch, legislative updates and a one-hour presentation from a speaker. Some of the past topics covered have included violence in the workplace, legal updates, performance management issues and compensation trends.

DSHRM members pay \$25 if preregistration is completed on the DSHRM website by 7 pm the night prior to the meeting or \$30 at the door.

Non-DSHRM member pay \$40 if preregistration is completed on the DSRHM website by 5 pm the night prior to the meeting or \$45 at the door.

