

Why Choose an NIU Program?

- **#1 SHRM Certification Preparation Course** provider in Illinois.
- Prestige recognition as a **SHRM "Top 20" University Partner**.
- Certification candidate **pass rates** that consistently **exceed national averages**.
- An **experienced team** of SHRM-SCP®, SPHR certified practitioner instructors.
- **Learning options** for different learning styles (*Evening, Saturday, Interactive Online Courses*).
- Status as a **SHRM Recertification Provider**.

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www.dshrm.org

What Sets You Apart from Other HR Professionals?



Northern Illinois
University

www.hrcourses.niu.edu

HR is a tough job! You have to be a skilled strategist and negotiator, a whiz at metrics and fiscal accountability, an employee motivator, a specialist in conflict resolution, a talent coordinator and employee training expert... just to name a few of the many hats HR professionals wear in today's workplace.

Make the move to become an extraordinary HR professional by earning professional credentials and seeking out educational opportunities to help you stay abreast of emerging issues and best practices in the profession.

New to HR or Need to Know the Fundamentals of HR?

SHRM's Essentials of HR® program will help you grasp the roles and responsibilities of HR in business and understand the what, why and how of legal compliance. This is the perfect course for early-career HR professionals, HR support staff, managers and supervisors, and small business owners/operators.



Date	Location	Time
March 5-6	NIU Hoffman Estates	8 a.m.-4 p.m.
June 14-15	NIU Naperville	8:30 a.m.-4:30 p.m.

Have HR Experience and Ready to Break Through to the Next Level?

SHRM-Certified Professional (CP)® and SHRM-Senior Certified Professional (SCP)® credentials are highly demanded in today's job market. Earning these prestigious credentials demonstrates you have the competencies and knowledge to be an all-star HR performer!



Spring 2018 Courses

Date	Day(s)	Location	Time
Evening Courses			
Feb. 13 - May 8	Tue	NIU Rockford	6-9 p.m.
Feb. 15 - May 10	Thu	NIU Naperville	6-9 p.m.
Feb. 15 - May 10	Thu	Des Plaines	6-9 p.m.
Feb. 19 - May 14	Mon	Matteson	6-9 p.m.
Feb. 19 - May 14	Mon	NIU Hoffman Estates	6-9 p.m.
Feb. 20 - May 15	Tue	Chicago	5:30-8:30 p.m.
Feb. 21 - May 16	Wed	Deerfield	6-9 p.m.
6 Saturday Intensive Course			
Apr. 7 - May 12	Sat	Lombard	8:30 a.m. - 3:30 p.m.
12 Week Interactive Online Course			
Feb. 27 - May 15	Tue	ONLINE	7-9 p.m.
Intensive 6 Week Interactive Online Course (Mondays and Thursdays)			
Apr. 9 - May 17	M, TH	ONLINE	7-9:30 p.m.

Want to learn more about our NIU SHRM Certification Prep program? Register for one of our FREE informational webinars.

**Wednesday, January 10, Noon - 1 p.m. or
Tuesday, January 30, 6-7 p.m. CST.**

Register online at www.hrcourses.niu.edu.

Already Certified or Need to Focus on Your Business and Leadership Skills?

NIU's HR Strategies and Solutions workshops will help you keep current on HR best practices and improve your competency in managing complex HR issues.



Date	Day	Location	Time
Metrics Matter — Capturing Critical Information to Support HR's Business Case			
March 2, 2018	Fri	NIU Naperville	8:30 a.m.-4:30 p.m.
Navigating HR's Legal Land Mines — Reducing Risks of Litigation			
April 6, 2018	Fri	NIU Hoffman Estates	8:30 a.m.-4:30 p.m.
Corporate Integrity — Cultivating a Culture of Ethical Leadership			
May 4, 2018	Fri	NIU Naperville	8:30 a.m.-4:30 p.m.
Data Drivers — Designing and Using State-of-the Art Survey Methods to Drive Business Success			
June 1, 2018	Fri	NIU Hoffman Estates	8:30 a.m.-4:30 p.m.

NIU's Project Management for CAPM® and PMP® Certification Prep Courses

Date	Day(s)	Location	Time
5 Day Intensive Courses			
March 5-9	M-F	NIU Hoffman Estates	8:30 a.m.-4:30 p.m.
April 9-13	M-F	NIU Naperville	8:30 a.m.-4:30 p.m.
June 4-8	M-F	NIU Hoffman Estates	8:30 a.m.-4:30 p.m.
5 Saturday Courses			
Mar. 17 - Apr. 21	Sat	NIU Naperville	8:30 a.m.-4:30 p.m.

Visit www.pm.niu.edu for complete details. This course awards PDC credits for HR credential retention.

Interested in Group Rates?

Group rates available for five or more employees participating in the same program.

Customized on-site training options are available for groups of 10 or more employees.

Contact Donna Mann SHRM-SCP, SPHR 815-732-6249 or dmann@niu.edu for details.



NORTHERN ILLINOIS UNIVERSITY

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